

Thames Valley Police

Medium Term Financial Plan 2018/19 - 2020/21

	<u>2018/19</u>	<u>2019/20</u>	<u>2020/21</u>
Annual Base Budget	392,630,749	405,735,229	419,311,697
In Year Virements (Contra Entry in Funding)	1,590,133	0	0
<u>Inflation</u>			
General	1,433,416	1,167,525	1,183,003
Police Pay	3,193,513	4,024,779	4,094,775
Police Staff Pay	1,971,214	2,369,120	2,433,731
Specific	1,299,480	1,189,786	702,787
Inflation	7,897,623	8,751,210	8,414,296
<u>Productivity Plan</u>			
Collaborative Units	-325,888	-2,592,000	-4,159,000
Structure & Process Reviews	-720,984	0	-2,467,348
Value for Money Reviews	-1,372,370	-862,693	-25,000
Priority Based Budget Review	-141,793	-100,104	-1,459,397
Total Productivity Plan Savings	-2,561,035	-3,554,797	-8,110,745
<u>Committed Expenditure</u>			
<i>Police Officer - Pay Allowances</i>			
9 Compensatory Grant	-27,000	-29,000	0
58 Restructure of Police Housing & Rent Allowance	-171,343	-171,386	-200,000
252 Police Officer Increments Payable	2,115,484	1,715,746	1,705,008
253 Police Officer - Turnover Pay Changes	-3,232,336	-2,096,877	-2,135,004
345 Reserve Funding for Additional Bank Holidays	-370,000	185,000	0
420 Police Officer Non-Consolidated Pay Award	650,000	-650,000	0
422 Vacancy Factor Due to Recruitment Lag	-3,504,960	320,000	448,000
<i>Police Officer - Pay Allowances</i>	<i>-4,540,155</i>	<i>-726,517</i>	<i>-181,996</i>
<i>Police Staff - Pay Allowances</i>			
7 Committed Police Staff Pay Performance Award	320,000	460,000	425,000
8 Police Staff Performance Award from July	1,380,000	1,240,000	1,275,000
265 Police Staff - Turnover Pay Changes	-350,000	-350,000	0
346 Reserve Funding for Additional Bank Holidays	-60,000	30,000	0
372 Apprentice Scheme Levy Income	-500,000	-250,000	0
<i>Police Staff - Pay Allowances</i>	<i>790,000</i>	<i>1,130,000</i>	<i>1,700,000</i>

Legal & Compliance

430	Review of External Audit Fees	-15,978	0	0
	<i>Legal & Compliance</i>	-15,978	0	0
Committed Expenditure		-3,766,133	403,483	1,518,004

Current Service*Support Services*

48	Changes in Debt Charges	65,499	64,598	126,620
299	Community Safety Fund - Expenditure	100,000	0	-100,000
405	Abingdon PFI Contract Renegotiation	0	-250,000	0
429	Case Investigators to Offset Officer Shortage	3,040,000	-320,000	-320,000
433	Increase in Police Staff Overtime for FISO	250,000	0	0
	<i>Support Services</i>	<i>3,455,499</i>	<i>-505,402</i>	<i>-293,380</i>
	<i>Income</i>			
232	Changes to Firearms Licensing Income	86,658	-92,346	0
	<i>Income</i>	<i>86,658</i>	<i>-92,346</i>	<i>0</i>

Current Service		3,542,157	-597,748	-293,380
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Improved Service*Support Services*

373	Technology & Infrastructure Investment	2,200,000	6,300,000	5,000,000
376	Police Officer Redeployment	393,750	0	0
402	CMP Programme Additional Growth	791,932	0	0
423	ESN Implementation Costs	0	381,600	381,600
425	Growth for CSE Researchers	59,000	0	0
426	CSE/PVP Review and Uplift	517,873	0	0
427	MASH Review and Restructure	105,000	0	0
431	Contribution to SERIP	320,000	0	0
432	Increase in Major Operations Team	146,000	0	-146,000
	<i>Support Services</i>	<i>4,533,555</i>	<i>6,681,600</i>	<i>5,235,600</i>
	<i>Legal & Compliance</i>			
418	HVM Works for Windsor Security	250,000	-250,000	0
	<i>Legal & Compliance</i>	<i>250,000</i>	<i>-250,000</i>	<i>0</i>
	<i>Specific Revenue Funded Projects</i>			
254	Data Centre Resilience	-520,000	0	0
325	Langford Locks A/C Replacement	-250,000	0	0
354	KFC - Ground Floor Electrical Works	175,000	-200,000	0
355	Lodden Valley - Custody Ventilation	-190,000	0	0
381	ICT - Investment for Rationalisation	0	-822,000	-164,400
395	Maintenance Fountain Court	-180,000	0	0
398	Temporary Growth for CRED Staff	-770,000	0	0

410 UCPI - IICSA Public Enquiries	0	-197,000	0
411 Lodden Valley - Lighting and Asbestos	165,000	-165,000	0
412 Maidenhead Lighting & Asbestos	415,000	-415,000	0
413 Newbury Heating	0	130,000	-130,000
414 Meadow House Air Conditioning	0	440,000	-440,000
415 ICT 2020 Programme Resources	-309,253	0	0
<i>Specific Revenue Funded Projects</i>	<i>-1,464,253</i>	<i>-1,229,000</i>	<i>-734,400</i>
<i>Ring Fenced Specific Grant</i>			
384 CTSFO Expenditure Uplift	-339,000	0	0
<i>Ring Fenced Specific Grant</i>	<i>-339,000</i>	<i>0</i>	<i>0</i>
<i>ICT Projects</i>			
391 Application, Infrastructure Monitoring	9,500	0	0
393 Portfolio/Programme Management Tool	19,500	0	0
394 Service Desk Co-Sourcing	68,500	0	0
396 Corporate Wi-Fi	166,000	0	0
424 ICT Roadmap Critical Items - Revenue Consequence	1,639,000	2,042,000	154,000
<i>ICT Projects</i>	<i>1,902,500</i>	<i>2,042,000</i>	<i>154,000</i>
Improved Service	4,882,802	7,244,600	4,655,200
<u>In Year Appropriations From Reserves</u>			
<i>Appropriations from Performance Reserve</i>			
185 Appropriation from Improvement Performance Reserve	1,838,933	894,720	789,200
<i>Appropriations from Performance Res</i>	<i>1,838,933</i>	<i>894,720</i>	<i>789,200</i>
<i>Appropriations from General Balances</i>			
347 Reserve Funding for Additional Bank Holidays	430,000	-215,000	0
421 Police Officer Non-Consolidated Pay Award	-650,000	650,000	0
434 Community Safety Funding From Earmarked Resreve	-100,000	0	100,000
<i>Appropriations from General Balances</i>	<i>-320,000</i>	<i>435,000</i>	<i>100,000</i>
In Year Appropriations From Reserves	1,518,933	1,329,720	889,200

Net Budget Requirement	405,735,229	419,311,697	426,384,272
Percentage Budget Increase	3.34%	3.35%	1.69%
Cash Budget Increase	13,104,480	13,576,468	7,072,575

Funded By:

Opening Budget	-392,630,749	-405,735,229	-419,311,697
In Year Funding Virements	-1,590,133	0	0

Funding Changes

Formula Grant

274 Police Grant Funding Changes	0	0	0
304 Formula Grant Allocation Changes	0	0	0

<i>Formula Grant</i>	<i>0</i>	<i>0</i>	<i>0</i>
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Specific Grants

303 Changes to Loan Charges Grant	101,679	37,554	5,250
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<i>Specific Grants</i>	<i>101,679</i>	<i>37,554</i>	<i>5,250</i>
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Council Tax Requirement

305 Council Tax Precept Requirement	-12,664,094	-13,614,022	-7,077,825
307 Council Tax - Surplus on Collections	709,068	0	0

<i>Council Tax Requirement</i>	<i>-11,955,026</i>	<i>-13,614,022</i>	<i>-7,077,825</i>
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Ring Fenced Specific Grant

383 CTSFO Uplift	339,000	0	0
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<i>Ring Fenced Specific Grant</i>	<i>339,000</i>	<i>0</i>	<i>0</i>
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Funding Changes	-11,514,347	-13,576,468	-7,072,575
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Total External Funding	-405,735,229	-419,311,697	-426,384,272
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<i>Cumulative Shortfall / (Surplus)</i>	0	0	0
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<i>Annual Shortfall / (Surplus)</i>	0	0	0
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